| | And the second second | ternal a bio | 1 " | Full-tim | e Long-term S | alaries | Sec. 2 |
|------------------------------|-----------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 166 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | 80 | 48.2 | 52 | 47,009 | 55,000 | 75,500 | 66,338 |
| Men | 86 | 51.8 | 57 | 52,000 | 61,000 | 70,000 | 63,460 |
| Subtotal | 166 | 100.0 | | | | | |
| Race Reported: | | | | | | | |
| Minority | 34 | 21.0 | 27 | 47,000 | 50,000 | 60,000 | 53,996 |
| Nonminority | 128 | 79.0 | 80 | 50,000 | 63,500 | 74,000 | 67,174 |
| Subtotal | 162 | 100.0 | | | | | |
| Gender & Race Reported: | | | | | | | |
| Minority Women | 18 | 11.1 | 15 | 40,000 | 48,599 | 54,500 | 48,554 |
| Minority Men | 16 | 9.9 | 12 | 47,500 | 55,350 | 69,250 | 60,800 |
| Nonminority Women | 59 | 36.4 | 36 | 47,488 | 62,000 | 80,500 | 70,592 |
| Nonminority Men | 69 | 42.6 | 44 | 52,000 | 64,000 | 70,000 | 64,378 |
| Subtotal | 162 | 100.0 | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required | 107 | 66.9 | 85 | 48,000 | 59,250 | 68,800 | 65,445 |
| JD Advantage | 29 | 18.1 | - 22 | 50,000 | 57,500 | 75,000 | 64,932 |
| Other Professional | 3 | 1.9 | | 2 | | | |
| Non-professional | 2 | 1.3 | | D) | | | |
| Continuing Studies Full-time | 4 | 2.5 | | *1 | 3 | | |
| Not Employed-Seeking | 15 | 9.4 | | <u>.</u> | | э. | |
| Subtotal | 160 | 100.0 | | | | | |

Table prepared by NALP, August 2017

| | | 世代にある。 | | Full-tim | e Long-term ! | Salaries | |
|--------------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Continuing S | tudies Full-time: | | | | | | |
| Continuing Studies Full-time | 4 | 2.5 | | <u>1</u> | 9 | ε. | |
| Employed | 141 | 88.1 | 109 | 48,000 | 59,000 | 70,000 | 64,833 |
| Subtotal | 145 | 90.6 | | | | | |
| Employment by Sector | | | | | | | |
| Private Sector | 77 | 54.6 | 55 | 52,000 | 70,000 | 87,000 | 76,045 |
| Public Sector | 64 | 45.4 | 54 | 47,000 | 52,000 | 61,000 | 53,413 |
| Subtotal | 141 | 100.0 | | | | | |
| Full-time/Part-time Jobs: | | | | | | | |
| Bar Passage Required-Full-time | 105 | 74.5 | 85 | 48,000 | 59,250 | 68,800 | 65,445 |
| Bar Passage Required-Part-time | 2 | 1.4 | | | | | |
| JD Advantage-Full-time | 27 | 19.1 | 22 | 50,000 | 57,500 | 75,000 | 64,932 |
| JD Advantage-Part-time | 2 | 1.4 | :0 | 3 | | :5 | |
| Other Professional-Full-time | 2 | 1.4 | 1 N. | | | | |
| Other Professional-Part-time | 1 | 0.7 | 20 | 24 | 12 | 20 | |
| Non-professional-Full-time | 1 | 0.7 | | 3 | | 20 | |
| Non-professional-Part-time | 1 | 0.7 | 10 10 | s | | 10 | |
| Subtotal | 141 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Education | 2 | 1.4 | | | | | |
| Business | 28 | 19.9 | 20 | 56,000 | 72,000 | 78,500 | 71,100 |
| Judicial Clerk | 25 | 17.7 | 23 | 47,018 | 48,599 | 65,000 | 55,488 |
| Private Practice | 49 | 34.8 | 35 | 52,000 | 65,000 | 90,000 | 78,87 |
| Government | 19 | 13.5 | 14 | 53,000 | 58,345 | 64,000 | 56,778 |
| Public Interest | 18 | 12.8 | 16 | 40,500 | 50,000 | 54,750 | 47,820 |
| Subtotal | 141 | 100.0 | | | | | |

Table prepared by NALP, August 2017

| State of the second second | | | | Full-time | e Long-term S | Salaries | |
|----------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Меал |
| Education Jobs: | | | | | | | |
| JD Advantage | 1 | 50.0 | v | 15 | | 2 | |
| Other Professional | 1 | 50.0 | ÷. | | 14 | | 1 |
| Subtotal | 2 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Passage Required | 5 | 17.9 | ÷ | •). | | | |
| JD Advantage | 19 | 67.9 | 14 | 60,000 | 72,000 | 82,000 | 74,893 |
| Other Professional | 2 | 7.1 | 6 | 1.00 | (a | | |
| Non-professional | 2 | 7.1 | ¥1 | | 4 | | 1 |
| Subtotal | 28 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required | 47 | 95.9 | 33 | 54,000 | 67,500 | 90,000 | 80,773 |
| JD Advantage | 2 | 4.1 | ÷ | 30. | 18 | 0 | |
| Subtotal | 49 | 100.0 | | | | | |
| Government Jobs: | ÷. | | | | | | |
| Bar Passage Required | 17 | 89.5 | 13 | 55,000 | 58,690 | 64,000 | 57,068 |
| JD Advantage | 2 | 10.5 | | | - | | |
| Subtotal | 19 | 100.0 | | | | | |
| Judicial Clerkships: | | | | + | | | |
| Federal | 3 | 12.0 | | | | | |
| State | 20 | 80.0 | 19 | 47,000 | 47,958 | 65,000 | 53,966 |
| Local | 2 | 8.0 | | | | 1. • | |
| Subtotal | 25 | 100.0 | | | | | |

Table prepared by NALP, August 2017

| | | and wreat and | | Full-tim | e Long-term S | Salaries | |
|-----------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required | 13 | 72.2 | 12 | 42,000 | 50,000 | 54,750 | 48,434 |
| JD Advantage | 5 | 27.8 | i. | | | | |
| Subtotal | 18 | 100.0 | | | | | |
| Size of Firm: | | | | | | | |
| 1-10 | 15 | 30.6 | 10 | 45,000 | 52,000 | 65,000 | 53,690 |
| 11-25 | 6 | 12.2 | | •6 | - | | |
| 26-50 | 10 | 20.4 | 8 | 53,000 | 64,500 | 67,500 | 63,063 |
| 51-100 | 3 | 6.1 | | 2 | 7. | | |
| 101-250 | 3 | 6.1 | ÷. | | 9. | | |
| 251-500 | 6 | 12.2 | 6 | 90,000 | 90,000 | 160,000 | 109,167 |
| 501+ | 5 | 10.2 | | | 74 | | |
| Solo practitioner | 1 | 2.0 | | | | 4 | |
| Subtotal | 49 | 100.0 | | | | | |
| Type of Law Firm Job: | (m) | | | | | | |
| Associate | 46 | 93.9 | 33 | 55,000 | 67,500 | 90,000 | 81,215 |
| Law Clerk | 2 | 4.1 | ī. | (*) | | | |
| Paralegal | 1 | 2.0 | *0 | | | | |
| Subtotal | 49 | 100.0 | | | | | |

Table prepared by NALP, August 2017

| | | | L. M. C. Balling | Full-tim | e Long-term S | salaries | and the state |
|-----------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|---------------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| New England | 7 | 5.0 | 6 | 52,000 | 63,000 | 75,000 | 59,16 |
| Mid-Atlantic | 84 | 59.6 | 66 | 47,018 | 58,345 | 68,500 | 62,08 |
| E North Central | 3 | 2.1 | | •0 | | 4 | 2 |
| W North Central | 1 | 0.7 | | | 04 | 4 | |
| South Atlantic | 28 | 19.9 | 22 | 53,000 | 67,000 | 78,000 | 73,55 |
| E South Central | 1 | 0.7 | | | | | |
| W South Central | 4 | 2.8 | | | | | |
| Mountain | 6 | 4.3 | 5 | 52,000 | 53,000 | 60,000 | 60,60 |
| Pacific | 6 | 4.3 | | | | | |
| Non US locations | 1 | 0.7 | | | 2. | | |
| Subtotal | 141 | 100.0 | | | | | |
| Location of Jobs: | | | | | | -3 | |
| In-State | 65 | 46.1 | 51 | 52,000 | 65,000 | 70,000 | 66,110 |
| Out of State | 76 | 53.9 | 58 | 47,500 | 53,000 | 71,000 | 63,71 |
| Subtotal | 141 | 100.0 | 4 | | | 2 | |
| # States and Territories w/ | Employed Grads: | | | | | | |
| | 21 | | ÷ | | × | | |
| Total | 21 | •7 | | | | | |

| | Number Reported | % of Reported |
|---|--------------------|------------------|
| Source of Job | | |
| Fall OCI | 16 | 12.0 |
| Job fair/consortia | 4 | 3.0 |
| Job Posting in CSO | 8 | 6.0 |
| Job posted online or in print | 20 | 15.0 |
| Clerkship application process or Oscar | 2 | 1.5 |
| Return to Prior Job | 3 | 2.3 |
| Referral | 29 | 21.8 |
| Start own practice | 2 | 1.5 |
| Self-initiated/letter | 26 | 19.5 |
| Spring OCI | 4 | 3.0 |
| Temp Agency | 2 | 1.5 |
| Other | 17 | 12.8 |
| Subtotal | 133 | 100.0 |
| Timing of Job Offer | | |
| After Bar Results | 37 | 26.2 |
| Before Graduation | 68 | 48.2 |
| Before Bar Results | 36 | 25.5 |
| Subtotal | 141 | 100.0 |
| Search Status of Employed Grad | s | |
| Seeking a different job | 20 | 16.4 |
| Not seeking a different job | 102 | 83.6 |
| Subtotal | 122 | 100.0 |

| | Number of 3 3 | |
|---|--------------------------|-------------------------------------|
| | Long≥ternn (1+ years) | Shori-term (Less than 1 year) |
| Duration of Jobs by Employer T | уре | |
| Education | 2 | |
| Business | 25 | 3 |
| Judicial Clerk | 24 | 1 |
| Private Practice | 49 | |
| Government | 17 | 2 |
| Public Interest | 17 | 1 |
| Total Reported | 134 | 7 |
| Note: Figures for job duration as was reported, and thus may not a The count of jobs funded by the duration. | add to the total numbe | r of jobs. |

Class of 2016--Syracuse University College of Law Table 12 Source of Job by Employer Type

| Source of tab her Franklaure | Education | | Business | | Judicial clerkship | | Law firms of 50 or fewer | |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|-----------------------------|---------------------|
| Source of Job by Employer Type | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 0 | 0 | 1 | 3.7 | 3 | 12.0 | 3 | 10.0 |
| JOb Posting in CSO | 0 | 0 | 1 | 3.7 | 2 | 8.0 | 2 | 6.7 |
| Clerkship application process or Oscar | 0 | 0 | 0 | 0 | 2 | 8.0 | 0 | 0 |
| Pre-law school employer | 0 | 0 | 1 | 3.7 | 0 | 0 | 2 | 6.7 |
| Referral from friend | 1 | 50.0 | 6 | 22.2 | 8 | 32.0 | 7 | 23.3 |
| Letter/self-initiated | 0 | 0 | 3 | 11.1 | 5 | 20.0 | 5 | 16.7 |
| Temp agency or legal search | 0 | 0 | 2 | 7.4 | 0 | 0 | Ō | 0 |
| All other | 1 | 50.0 | 13 | 48.1 | 5 | 20.0 | 11 | 36.7 |
| TOTAL | 2 | 100.0 | 27 | 100.0 | 25 | 100.0 | 30 | 100.0 |

| Courses of tak her E-malarma | Law firm | s of 51 or ore | Gover | nment | Public | interest | All Emplo | yer Types* |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| Source of Job by Employer Type | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 5 | 31.3 | 4 | 23.5 | 0 | 0 | 16 | 12.0 |
| JOb Posting in CSO | 1 | 6.3 | 0 | 0 | 2 | 12.5 | 8 | 6.0 |
| Clerkship application process or Oscar | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1.5 |
| Pre-law school employer | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2.3 |
| Referral from friend | 2 | 12.5 | 1 | 5.9 | 4 | 25.0 | 29 | 21.8 |
| Letter/self-initiated | 5 | 31.3 | 7 | 41.2 | 1 | 6.3 | 26 | 19.5 |
| Temp agency or legal search | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1.5 |
| All other | 3 | 18.8 | 5 | 29.4 | 9 | 56.3 | 47 | 35.3 |
| TOTAL | 16 | 100.0 | 17 | 100.0 | 16 | 100.0 | 133 | 100.0 |

* Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Class of 2016--Syracuse University College of Law Table 13 Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jabs |
|------------------|----------------|-----------------|-----------------|
| New England | Connecticut | 4 | 2.8 |
| | Massachusetts | 3 | 2.1 |
| | | 7 | 5.0 |
| Mid Atlantic | New Jersey | 13 | 9.2 |
| | New York | 65 | 46.1 |
| | Pennsylvania | 6 | 4.3 |
| | | 84 | 59.6 |
| E. North Central | Illinois | 2 | 1.4 |
| | Indiana | 1 | 0.7 |
| | | 3 | 2.1 |
| W. North Central | Missouri | 1 | 0.7 |
| | | 1 | 0.7 |
| South Atlantic | Delaware | 2 | 1.4 |
| | Washington, DC | 11 | 7.8 |
| | Florida | 3 | 2.1 |
| | Georgia | 3 | 2.1 |
| | Maryland | 2 | 1.4 |
| | Virginia | 7 | 5.0 |
| | | 28 | 19.9 |
| E. South Central | Tennessee | 1 | 0.7 |
| | | 1 | 0.7 |
| W. South Central | Texas | 4 | 2.8 |
| | | 4 | 2.8 |
| Mountain | Arizona | 2 | 1.4 |
| | Colorado | 3 | 2.1 |
| | Utah | 1 | 0.7 |
| | | 6 | 4.3 |
| Pacific | California | 5 | 3.5 |
| | Washington | 1 | 0.7 |
| | | 6 | 4.3 |

Excludes employed graduates for whom job location was not reported.

Class of 2016--Syracuse University College of Law Table 13 Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jabs |
|------------------|--------------------|-----------------|-----------------|
| Non US locations | Non U.S. locations | 1 | 0.7 |
| _ | | 1 | 0.7 |
| TOTAL | | 141 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Class of 2016--Syracuse University College of Law Table 14 Location of Instate Jobs

| In-state location | # of Jøbs | "% of Jubs |
|------------------------|-----------------|------------------|
| Albany | 3 | 4.6 |
| Binghamton | 3 | 4.6 |
| Buffalo | 3 | 4.6 |
| Garden City | 1 | 1.5 |
| Huntington Station | 1 | 1.5 |
| Jamestown | 1 | 1.5 |
| Mineola | 1 | 1.5 |
| New York City | 16 | 24.6 |
| Other/unknown New York | 4 | 6.2 |
| Rochester | 9 | 13.8 |
| Syracuse | 23 | 35.4 |
| | 65 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Class of 2016--Syracuse University College of Law Table 15 Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs by Employer Type | Full-time | | Part-time | | All | |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 1 | 50.0 | 1 | 50.0 | 2 | 100.0 |
| Business | 26 | 92.9 | 2 | 7.1 | 28 | 100.0 |
| Judicial clerkship | 25 | 100.0 | 0 | 0 | 25 | 100.0 |
| Law firm | 47 | 95.9 | 2 | 4.1 | 49 | 100.0 |
| Government | 19 | 100.0 | 0 | 0 | 19 | 100.0 |
| Public interest | 17 | 94.4 | 1 | 5.6 | 18 | 100.0 |

This table excludes jobs for which full or part-time information was not reported.