

**Syracuse University College of Law  
Class of 2023 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 183</b>							
<b>Gender Reported:</b>							
Women	82	44.8	61	70,800	80,000	105,000	96,572
Men	99	54.1	68	68,498	79,296	110,000	104,345
Non-binary or Chose to Self-identify	2	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>183</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	42	24.1	25	71,000	86,000	108,000	97,365
White/Caucasian	132	75.9	99	70,000	80,000	110,000	103,275
<b>Subtotal</b>	<b>174</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	20	11.5	14	80,000	100,000	122,000	103,043
Men of Color	21	12.1	11	70,000	75,000	105,000	90,138
Non-binary or Chose to Self-identify People of Color	1	0.6	.	.	.	.	.
White/Caucasian Women	57	32.8	44	70,900	80,000	95,000	97,003
White/Caucasian Men	74	42.5	55	65,000	80,000	120,000	108,293
White/Caucasian Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>174</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	132	72.1	109	70,000	80,000	100,000	93,966
JD Advantage	21	11.5	11	57,000	94,000	105,000	86,095
Other Professional	21	11.5	9	120,000	200,000	290,000	199,667
Enrolled in Graduate Studies	4	2.2	.	.	.	.	.
Not Employed-Seeking	4	2.2	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>183</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	4	2.2	.	.	.	.	.
Employed	174	95.1	129	70,000	80,000	105,000	100,669
<b>Subtotal</b>	<b>178</b>	<b>97.3</b>					
<b>Employment by Sector:</b>							
Private Sector	104	59.8	75	80,000	100,000	140,000	121,957
Public Sector	70	40.2	54	60,000	70,000	78,592	71,103
<b>Subtotal</b>	<b>174</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	132	75.9	109	70,000	80,000	100,000	93,966
JD Advantage: Full-time	19	10.9	11	57,000	94,000	105,000	86,095
JD Advantage: Part-time	2	1.1	.	.	.	.	.
Other Professional: Full-time	20	11.5	9	120,000	200,000	290,000	199,667
Other Professional: Part-time	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>174</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	2.3	.	.	.	.	.
Business	35	20.1	19	94,000	120,000	200,000	150,621
Judicial Clerkships	13	7.5	11	60,000	71,562	85,000	72,390
Private Practice	69	39.7	56	78,500	90,000	117,500	112,232
Government	39	22.4	31	62,500	71,000	78,592	71,874
Public Interest	14	8.0	10	60,000	66,500	69,000	70,875
<b>Subtotal</b>	<b>174</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	4	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	6	17.1	.	.	.	.	.
JD Advantage	9	25.7	7	72,800	100,000	105,000	91,686
Other Professional	20	57.1	9	120,000	200,000	290,000	199,667
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	66	95.7	56	78,500	90,000	117,500	112,232
JD Advantage	3	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	34	87.2	29	62,500	71,000	78,000	69,975
JD Advantage	4	10.3	.	.	.	.	.
Other Professional	1	2.6	.	.	.	.	.
<b>Subtotal</b>	<b>39</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	6	46.2	5	71,000	71,562	78,000	73,655
State	7	53.8	6	53,000	72,500	87,520	71,337
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	13	92.9	10	60,000	66,500	69,000	70,875
JD Advantage	1	7.1	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	22	31.9	17	70,000	75,000	80,000	73,647
11-25	5	7.2	.	.	.	.	.
26-50	10	14.5	7	75,000	90,000	90,000	84,857
51-100	5	7.2	5	85,000	86,000	90,000	86,200
101-250	9	13.0	8	92,500	110,000	117,500	108,125
251-500	7	10.1	7	108,000	110,000	155,000	134,000
501+	10	14.5	9	215,000	215,000	215,000	217,222
Unknown Size	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	61	88.4	55	80,000	90,000	120,000	113,000
Law Clerk	5	7.2	.	.	.	.	.
Paralegal	2	2.9	.	.	.	.	.
Manager/administrator	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	7	4.0	7	62,500	120,000	215,000	137,500
Mid-Atlantic	100	57.5	79	69,000	80,000	102,000	99,273
E North Central	7	4.0	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	32	18.4	23	71,000	78,592	100,000	101,006
E South Central	2	1.1	.	.	.	.	.
W South Central	6	3.4	.	.	.	.	.
Mountain	2	1.1	.	.	.	.	.
Pacific	12	6.9	7	72,800	80,000	105,000	90,994
US Territories	1	0.6	.	.	.	.	.
Non-US locations	4	2.3	.	.	.	.	.
<b>Subtotal</b>	<b>174</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	91	52.3	74	70,000	80,085	105,000	101,778
Out of State	83	47.7	55	70,000	80,000	115,000	99,178
<b>Subtotal</b>	<b>174</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	28	.	.	.	.	.	.
<b>Total #</b>	<b>28</b>	<b>.</b>					
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	Number Reported	% of Reported
<b>Source of Job:</b>		
On-campus interview (OCI) program	12	8.6
Internship/externship experience	23	16.4
Job fair/consortia	2	1.4
Responded to career services office job posting	9	6.4
Non-career services office job posting	14	10.0
Clerkship application process or OSCAR	3	2.1
Returned to or continued with pre-law school employer	10	7.1
Referral	21	15.0
Self-initiated contact/networking	31	22.1
Other	15	10.7
<b>Subtotal</b>	<b>140</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	126	85.7
After graduation	21	14.3
<b>Subtotal</b>	<b>147</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	10	8.0
Not seeking a different job	115	92.0
<b>Subtotal</b>	<b>125</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	4	.
Business	35	.
Judicial Clerkships	13	.
Private Practice	69	.
Government	39	.
Public Interest	14	.
<b>Total Reported</b>	<b>174</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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