

FITORE HYSENI
SYRACUSE UNIVERSITY COLLEGE OF LAW
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EDUCATION

Maxwell School of Citizenship and Public Affairs, Syracuse University
Ph.D., Social Science, 2024

Maxwell School of Citizenship and Public Affairs, Syracuse University
Master of Public Administration, 2016

Rochester Institute of Technology
Bachelor of Science in Economics and Public Policy, 2013

EMPLOYMENT

2026-present	Research Assistant Professor, College of Law, Syracuse University, Syracuse, NY
2024-present	Director of Research, Burton Blatt Institute, Syracuse University, Syracuse, NY
2022-2024	Research Associate and Project Director, Burton Blatt Institute, Syracuse University, Syracuse, NY
2019-2022	Research Assistant and Lead Investigator, Burton Blatt Institute, Syracuse University, Syracuse, NY
2016-2019	Research Assistant, Maxwell School of Citizenship and Public Affairs, Syracuse University, Syracuse, NY
2015-2016	Research Assistant, D'Aniello Institute for Veterans and Military Families, Syracuse University, Syracuse, NY
2013-2017	Co-founder, Prosperity Initiative in Kosovo (PIKS), Prishtina, Kosovo
2013-2014	Researcher, USAID, Prishtina, Kosovo
2012	Researcher, International Crisis Group (ICG), Prishtina, Kosovo

CURRENT AND PAST RESEARCH FUNDING

- 2025-2030 National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR): Disability Inclusive Employment Policy RRTC (\$4.6M over 5 years). Role: Co-Principal Investigator (PI) and Project Director.
- 2025-2029 Mental Health Services Oversight and Accountability Commission (MHSOAC): Evaluation Psychiatric Advance Directives (PADs) Innovation Project- Phase 2 (\$2.3M over 5 years). Role: Co-PI and Project Director.
- 2025-2027 Saks Institute: Pilot Study on Individuals' Experiences Creating and Using Psychiatric Advance Directives. (\$150,000). Role: Principal Investigator.
- 2025-2026 AHRC NYC: Developing Empowered Choices through Informed Decision-making Education (DECIDE). (\$100,000). Role: Investigator
- 2022-2026 National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR): Employer Disability Practices Center RRTC. Subcontract with Rutgers University (1.5M over 5 years). Role: Investigator.
- 2022-2026 National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR): Southeast ADA Center (\$6.2M over 5 years). Role: Director of Research.
- 2021-2026 National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR): Disability Inclusive Employment Policy RRTC \$4.2M over 5 years). Role: Investigator and Project Director.
- 2021-2025 Mental Health Services Oversight and Accountability Commission (MHSOAC): Evaluation Psychiatric Advance Directives (PADs) Innovation Project (\$2.5M over 5 years). Role: Director of Research.
- 2024-2025 MetLife Foundation: Disability Racial Wealth Gap (\$30,000 for 1 year). Role: Senior Researcher.
- 2018-2024 National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR): Financial Engagement as a Gateway to Community Participation: A Multi-Level Intervention Study - ABLE DDRP. Subcontract with National Disability Institute. (\$400,000 for 5 years) Role: Syracuse University Principal Investigator.

PUBLICATIONS

Hyseni, F., Martinis, J., Altunkol Wise, F. Goodman, N., Saks, E., & Blanck, P. (in press). "I Want to Be Interdependent": An Exploratory Study on the Use of Supported Decision-Making for People with Serious Mental Illness. *The Journal of Law, Medicine & Ethics*.

Goodman, N., **Hyseni, F.** & Avila-Acosta, M. (2025). Chartbook on Racial Wealth Gap of People with Disabilities. Lender Center. *BBI Research Brief Series*.

Lawson, S., Avila-Acosta, M., **Hyseni, F.**, Whaley, B., Williamson, P., & Blanck, P. (2025). Lingering Inequalities in the Information Age: An Examination of Disparities in Internet Access Among People with Disabilities. *BBI Research Brief Series*.

Hyseni, F., Schur, L., Kruse, D., & Blanck, P. (2025). Introduction to the Volume: Shaping the Future of Work for People With Disabilities. In *Disability and the Future of Work* (pp. 1-5). Emerald Publishing Limited.

Hyseni, F., Schur, L., Kruse, D. & Blanck, P. Editors (forthcoming). Research in Social Science and Disability: Disability and the Future of Work(ers). Volume 16. Emerald.

Hyseni, F., Avila-Acosta, M., Goodman, N., Pagano, G. F., Lawson, S., Whaley, B., ... & Blanck, P. D. (2025). Dismantling Barriers: How Disability, Race, and Other Characteristics Affect Employment Outcomes. *BBI Research Brief Series*.

Avila-Acosta, M., **Hyseni, F.**, Pagano, G. F., Lawson, S., Whaley, B., ... & Blanck, P. D. (2025). Exploring Disparities in Poverty Rates Among People with Disabilities. *BBI Research Brief Series*.

Hyseni, F., Goodman, N., & Blanck, P. (2024). Who requests and receives workplace accommodations? An intersectional analysis. *Journal of occupational rehabilitation*, 1-16.

Goodman, N., Wise, F. A., **Hyseni, F.**, Gilbert, L., & Blanck, P. (2024). Disability inclusion in corporate supplier diversity initiatives. *Journal of Occupational Rehabilitation*, 1-14.

Goodman, N., Deane, S., **Hyseni, F.**, Soffer, M., Shaheen, G., & Blanck, P. (2024). Perceptions and bias of small business leaders in employing people with different types of disabilities. *Journal of Occupational Rehabilitation*, 1-14.

Blanck, P., **Hyseni, F.**, & Goodman, N. (2024). Economic Inclusion and Empowerment of People with Disabilities. *Handbook of Disability: Critical Thought and Social Change in a Globalizing World*. M. Rioux, J. Viera, A. Buettgen, and E. Zubrow (Ed.): Springer.

Hyseni, F., Kruse, D., & Schur, L. (2023). Disability, Workplace Inclusion, and Organizational Citizenship Behavior: An Exploratory Study of the Legal Profession. *Journal of Participation and Employee Ownership*.

Harpur, P., **Hyseni, F.**, & Blanck, P. (2022). Workplace Health Surveillance and COVID-19: Algorithmic Health Discrimination and Cancer Survivors. *Journal of Cancer Survivorship*, 1-13.

Hyseni, F., Myderrizi, A., & Blanck, P. (2022). Diversity And Inclusion in The Legal Profession: Disclosure of Cancer and Other Health Conditions by Lawyers with Disabilities and Lawyers Who Identify As LGBTQ+. *Journal of Cancer Survivorship*, 1-18.

Blanck, P., **Hyseni, F.**, & Wise, F. A. (2021). Diversity And Inclusion in The American Legal Profession: Discrimination and Bias Reported by Lawyers with Disabilities and Lawyers Who Identify As LGBTQ+. *American Journal of Law & Medicine*, 47(1), 9-61.

Blanck, P., **Hyseni, F.**, & Wise, F. A. (2020). Diversity And Inclusion in The American Legal Profession: Workplace Accommodations for Lawyers with Disabilities and Lawyers Who Identify As LGBTQ+. *Journal of Occupational Rehabilitation*, 1-28.

Blanck, P., Abdul-Malak, Y., Adya, M., **Hyseni, F.**, Killeen, M., & Wise, F. A. (2020). Diversity And Inclusion in The American Legal Profession: First Phase Findings from A National Study of Lawyers with Disabilities and Lawyers Who Identify As LGBTQ+. *UDC/DCSL L. Rev.*, 23, 23.

Armstrong, N., Huitink, Z., Hidek, M., Maury, R., Linsner Uveges, R., Birnbaum, N., & **Hyseni, F.** (2017). Implementation Assessment of Executive Order 13518—The Veterans Employment Initiative. *The Institute for Veterans and Military Families*.

Hyseni, F. (2014). Usage of Demographical Population Trends and Statistics in Public Policy in Kosovo. Thesis. *Rochester Institute of Technology*.

SELECTED PRESENTATIONS

Labor and Employment Relations Association (LERA), People with Disabilities: Evaluating the Effectiveness of Financial and Benefits Counseling in Vocational Rehabilitation, 2025

NARTTC Annual Conference, Participatory Action Research (PAR) and Employment: Understanding Experiences of People with Disabilities Facing Multiple Barriers, 2025

Disability Employment State of the Science Conference, Perceptions and Bias of Small Business Leaders in Employing People with Different Types of Disabilities, 2025

Academy of Management (AOM), Workplace Accommodations Through an Intersectional Lens, 2023.

The Association for Public Policy Analysis and Management (APPAM), Disability Discrimination in the Rental Housing Market: Evidence from an Email Correspondence Audit Study, 2022

International Association for the Economics of Participation (IAFEP), Disability and Organizational Citizenship Behavior: An Exploratory Study of the Legal Profession, 2022

American Sociological Association (ASA) Annual Meeting, Deconstructing (In)visibility: Disability Disclosure in the Legal Profession, 2022

American Sociological Association (ASA) Annual Meeting, Inclusion of Disability as Diversity in Fortune 500 Companies: Opportunities and Challenges in Disability Inclusive Employment, 2022

Society for the Study of Social Problems (SSSP) Annual Meeting, Precarious Work and Well-being during the COVID-19 Pandemic: A Qualitative Study of Case Workers in Central New York, 2022

Society for the Study of Social Problems (SSSP) Annual Meeting, Workplace Health Surveillance and COVID-19: Algorithmic Health Discrimination and the Rights of People with Disabilities, 2022

Society for the Study of Social Problems (SSSP) Annual Meeting, Living on the Margins of Disability: Housing Support during the COVID-19 Pandemic, 2022

American Sociological Association (ASA) Annual Meeting, “Just the Right Degree of Disabled”: Documenting Disability Disclosure in the Legal Profession, 2021

American Sociological Association (ASA) Annual Meeting, "So, You Are the Wise Latina They Hired": Workplace Discrimination in the Legal Profession, 2021

Society for the Study of Social Problems (SSSP) Annual Meeting, Disclosing Disability: Factors and Implications Associated with Disclosure in the Legal Profession, 2021

American Public Health Association (APHA) Annual Meeting, Case Managers' Perspectives During the COVID-19 Pandemic in Central New York: A Qualitative Study, 2021

International Sociological Association Forum (ISA), Tracing Geographies of Exclusion: Building Alliances through Narratives of Belonging and Disbelonging, 2021

American Sociological Association (ASA) Annual Meeting, Findings from a Study of Lawyers with Disabilities and Who Identify as LGBTQ+, 2020

Society for the Study of Social Problems (SSSP) Annual Meeting, Documenting Experiences of Lawyers with Disabilities and Those Who Identify as LGBTQ+, 2020

TRAINING

2019 GIS Health Data Workshop at Columbia University
2011 University of Ljubljana, Faculty of Economics, Certificate

FELLOWSHIPS AND AWARDS

2020 Syracuse University Summer Dissertation Fellowship

2020	Outstanding Teaching Assistant Award
2020	Roscoe Martin Grant Award
2018	Maxwell School Office of the Dean Summer Project
2018	Social Science Department Summer Grant
2017	Maxwell School Graduate Summer Fellowship
2014-2015	USAID Transformational Leadership Scholarship
2013	UNDP-IMF Prize for the Best Study on Remittances
2013	Winner of the 3 rd edition of Social Innovation Camp Kosovo
2013	Rochester Institute of Technology Outstanding Scholar
2012	RIT Kosovo Honor Student
2011-2012	IPKO Foundation Scholarship

PROFESSIONAL AFFILIATIONS

The Labor and Employment Relations Association (LERA)
 Academy of Management (AOM)
 The Association for Public Policy Analysis and Management (APPAM)
 International Association for the Economics of Participation (IAFEP)
 Society for the Study of Social Problems (SSSP)
 American Sociological Association (ASA)
 International Sociological Association (ISA)
 American Public Health Association (APHA)
 Interdisciplinary Association for Population Health Science (IAPHS)
 Campbell Institute, Syracuse University

REVIEWER

Journal of Cancer Survivorship
 Disability and Health Journal
 Journal of Occupational Rehabilitation
 Society for Disability Studies
 Cogent Business and Management
 Academy of Management

SERVICE

The Ideas Partnership
 Prosperity Initiative in Kosovo
 Citizens Corp-Transformational Leadership Partnership